

Hampshire, Southampton and Isle of Wight CCG Board



Hampshire, Southampton and
Isle of Wight
Clinical Commissioning Group



Margaret Scott
Independent Chair



Maggie Maclsaac
Chief Executive



Dr Nicola Decker
Clinical Lead



Edward Palfrey OBE
Secondary Care
Clinician (Non
Executive)



Judy Gillow MBE
Non Executive
Director (Patient and
public involvement)



Matt Stevens
Non Executive
Director (Primary
Care Commissioning)



Simon Garlick
Non Executive Director
(Governance)



Julie Dawes*
Chief Nursing Officer



Roshan Patel
Chief Finance Officer



Dr Sarah Young
Clinical Director,
Southampton



Dr Michele Legg
Clinical Director, Isle
of Wight



Dr Charlotte Hutchings
Clinical Director, North
and Mid Hampshire



Dr Zaid Hirmiz
Clinical Director,
South East Hampshire



Dr Karl Graham
Clinical Director, South
West Hampshire

*Julie Dawes commences her role in May 2021 and until then the statutory role of Chief Nurse for the CCG will be covered by Stephanie Ramsey



Margaret Scott, Independent Chair

Margaret has been a Non-Executive Director with the Hampshire Partnership of CCGs since 2018. Margaret's experience is significant having served as Chair, Governor and Non-Executive Director in the health, education and housing sectors in Hampshire for over 20 years. Margaret has expert knowledge of organisational governance, has served as a Public Appointments Assessor, and has chaired the selection panels for a number of high profile national roles including the Chairs of Ofsted, the Environment Agency and the Equality and Human Rights Commission.



Maggie Maclsaac, Chief Executive

A nurse by background and graduate of the NHS management training scheme, Maggie's career has spanned many sectors in the NHS in a variety of leadership roles at both local and regional level. She has a wealth of experience across operational delivery, strategy development and system transformation. From 2011-2019 Maggie was Chief Officer for North East Hampshire and Farnham CCG where she led the CCG to achieve an outstanding rating within five years. Across Hampshire and Isle of Wight Maggie has oversight of six CCGs which are responsible for a population of 1.7 million and an annual budget of £2.4 billion. In 2020 Maggie was appointed Chief Executive for Hampshire and Isle of Wight ICS.

**Dr Nicola Decker, CCG Clinical Lead**

Nicola was previously Clinical Chair of North Hampshire CCG, a role which she held since 2015. Nicola is passionate about creating diverse teams that are able to adapt, learn and improve together. She has been a GP partner at Watership Down Health in North Hampshire since 2006 and has a special interest in palliative care. In addition she has done a NICE fellowship for her work in Dementia in primary care.

**Edward Palfrey OBE, Secondary Care Clinician**

Edward is a retired consultant urologist and the former Medical Director of Frimley Park Hospital. During his medical career he worked primarily at Frimley Park, St Thomas' and BUPA Clare Park Hospitals. He has also held positions on a number of national and regional health quality groups, including serving on the Medical Advisory Committee and Quality Committee of Monitor (now part of NHS Improvement). Edward was also a founder member of the South East Coast Clinical Senate. In 2018 Edward became Secondary Care Clinician for the Hampshire and Isle of Wight Partnership of CCGs. He is also a lay member on the Board of North East Hampshire and Farnham CCG.



Judy Gillow MBE, Non Executive Director (Patient and Public Involvement)

Judy is a nurse with a career spanning 40 years in roles across primary, community and acute sectors. She gained recognition in her field for leading major transformation programmes and for delivering in the fields of infection prevention, quality improvement, nursing leadership and workforce development. Judy was previously lay member for West Hampshire CCG and is passionate about improving services for patients by continuously striving for excellence.



Matt Stevens, Non Executive Director (Primary Care Commissioning)

Matt is a teacher by profession and has extensive experience in local Government having served as a City Councillor in Southampton from 1995 (Peartree and Bitterne wards). During this time he was Cabinet member for Health and Social Care and Scrutiny Chair for Health. Matt retired from the council in 2015 and in 2017 joined the Board of Southampton City Clinical Commissioning Group as lay member for patient and public involvement.



Simon Garlick, Non Executive Director (Governance)

Simon has over thirty five years experience from his career in audit in both local government and the NHS, including with the Audit Commission. Following his retirement, in 2015 Simon joined West Hampshire CCG as Vice Chair and lay member for governance. He has significant experience of improving the performance of public sector bodies and evaluating the effectiveness of their governance and risk arrangements.



Julie Dawes, Chief Nursing Officer

Julie has more than a decade's experience as a Chief Nurse within both acute, community and mental health providers. She is currently Chief Nurse at Hampshire Hospitals NHS Foundation Trust. Julie has led organisations through periods of significant change and ensured a consistent focus on the patient to drive up standards of patient care.



Roshan Patel, Chief Finance Officer

Roshan has spent his career in NHS finance and brings a wealth of experience from across both providers and commissioners. Until December 2020 he was Interim Chief Operating Officer for the Hampshire and Isle of Wight Partnership of CCGs and was previously the Partnership's Director of Finance. Roshan's combined experience of finance and performance will be crucial to ensuring we get the best possible value for our people and communities.



Dr Sarah Young, Clinical Director for Southampton

Sarah was previously Deputy Clinical Chair for Southampton CCG, having joined the Board in 2017 and is the Designated Doctor for looked after children in the City. Sarah has been based in Southampton for over 20 years and has a deep understanding of the needs of the local community. She helped transform her city practice from the brink of closure and went on to rebuild relationships with local partner organisations. She is passionate about addressing health inequalities having seen their impact at first hand and is committed to improving health outcomes for all.



Dr Michele Legg, Clinical Director for Isle of Wight

Michele has worked as a GP since 2006 and since 2017 was Chair of the Isle of Wight CCG. Michele’s leadership was central to bringing the Isle of Wight CCG out of legal directions put in place by NHS England and since then she has been integral in developing strong relationships with local partners. Michele has a special interest in dementia care and supported her practice to become one of the first in the country to be accredited as dementia friendly.



Dr Charlotte Hutchings, Clinical Director for North and Mid Hampshire

Charlotte was previously Deputy Clinical Chair of North Hampshire CCG since 2017 and has worked as a GP in Hampshire for 20 years. She has helped lead the redesign and transformation of a number of services working alongside our NHS partners, local authority colleagues and the voluntary sector. Charlotte has a special interest in cancer, palliative care and is passionate about holistic care generally. She is committed to ensuring the patient voice is listened to and acted on, and is a strong advocate for partnering with patients to improve the health of our communities.



Dr Zaid Hirmiz, Clinical Director for South East Hampshire

Zaid qualified at the University of Baghdad in 2001, has worked as a GP for nearly ten years and been a GP Partner at Horndean Surgery since May 2015. Zaid has particular experience in transforming pathways for patients to improve outcomes and is a strong advocate for ensuring patients are at the heart of any redesign of services. He has been working as a clinical lead and as part of the transformation team in Southampton since 2013. Zaid has worked across various areas and this has greatly helped in cross fertilisation and reduction in duplication across the system. As a GP he has special interest in Orthopaedics, Minor surgery and Dermatology .Previously Zaid was a member of the Governing Body of South Eastern Hampshire CCG.



Dr Karl Graham, Clinical Director for South West Hampshire

Karl has been a GP partner in Hedge End since 2002 and has particular expertise in the field of digital health services which he sees as fundamental to improving quality of care for patients. Karl's understanding of both the challenges and opportunities in integrating health solutions will be of particular importance in the wake of the COVID-19 pandemic. He was previously a locality GP representative on the Board of West Hampshire CCG.